

14. Employment in Plywood Manufacturing Establishments

Notification No. KAE 9 LMW 2017 dated 30-12-2017

Published in Gazette dated 15- 02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398– 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

SCHEDULE

| Class of Employment | Minimum rates of wages | | | | | | | | |
|---|------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | |
| | | Per day | Per month | Per day | Per month | Per day | Per month | Per day | Per month |
| Highly Skilled Workers | | | | | | | | | |
| WorkShop Mechanic, Operators, Turners and Moulders, Peeling Leather Operators, Blacksmiths , Boiler Charge man, Senior Operators, Electricians, Carpenters Grade-I and other highly skilled work | Basic | 593.21 | 15423.40 | 564.96 | 14688.95 | 538.06 | 13989.48 | 512.44 | 13323.31 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 679.10 | 17656.60 | 650.85 | 16922.15 | 623.95 | 16222.68 | 598.33 | 15556.51 |
| Skilled Workers | | | | | | | | | |
| Cross Cutting Veneers, Assemblers, Carpenters Grade-II and other Skilled Work. | Basic | 539.28 | 14021.27 | 513.60 | 13353.59 | 489.14 | 12717.71 | 465.85 | 12112.10 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 625.17 | 16254.47 | 599.49 | 15586.79 | 575.03 | 14950.91 | 551.74 | 14345.30 |
| Semi-Skilled Workers | | | | | | | | | |
| Table off bearers in peeling Machines, Veneer Treating operator, Clippers, Slicer Operators, Joint Operators, Off bearers in the Driver Machine, Sorters, Glue Mixers, Press Operators, Sanding Operators, Trimmers, Plate Boilers,Plate Loaders,Plate UnLoaders, Polishers, Sanders, Fireman and Semi- Skilled Work. | Basic | 490.25 | 12746.61 | 466.91 | 12139.63 | 444.68 | 11561.55 | 423.50 | 11011.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 576.14 | 14979.81 | 552.80 | 14372.83 | 530.57 | 13794.75 | 509.39 | 13244.20 |
| Un-Skilled Workers | | | | | | | | | |
| Mazdoors, Logs lifters, Log Stockers, Waste Removers and other Un-Skilled Work. | Basic | 445.69 | 11587.83 | 424.46 | 11036.03 | 404.25 | 10510.50 | 385.00 | 10010.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 531.58 | 13821.03 | 510.35 | 13269.23 | 490.14 | 12743.70 | 470.89 | 12243.20 |

| Office staff and Drivers | | | | | | | | | |
|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Employment Details | | Zone-I | | Zone-II | | Zone-III | | Zone- IV | |
| | | Per day | Per month | Per day | Per month | Per day | Per month | Per day | Per month |
| Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post | Basic | 631.00 | 16423.00 | 603.38 | 15688.00 | 576.50 | 14989.00 | 550.88 | 14323.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 716.89 | 18656.20 | 689.27 | 17921.20 | 662.39 | 17222.20 | 636.77 | 16556.20 |
| Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post | Basic | 593.21 | 15423.40 | 564.96 | 14688.95 | 538.06 | 13989.48 | 512.44 | 13323.31 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 679.10 | 17656.60 | 650.85 | 16922.15 | 623.95 | 16222.68 | 598.33 | 15556.51 |
| Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post. | Basic | 539.28 | 14021.27 | 513.60 | 13353.59 | 489.14 | 12717.71 | 465.85 | 12112.10 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 625.17 | 16254.47 | 599.49 | 15586.79 | 575.03 | 14950.91 | 551.74 | 14345.30 |
| Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post. | Basic | 490.25 | 12746.61 | 466.91 | 12139.63 | 444.68 | 11561.55 | 423.50 | 11011.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 576.14 | 14979.81 | 552.80 | 14372.83 | 530.57 | 13794.75 | 509.39 | 13244.20 |
| Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post | Basic | 445.69 | 11587.83 | 424.26 | 11036.03 | 404.25 | 10510.50 | 385.00 | 10010.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 531.58 | 13821.03 | 510.15 | 13269.23 | 490.14 | 12743.70 | 470.89 | 12243.20 |
| Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers | Basic | 539.28 | 14021.27 | 513.60 | 13353.59 | 489.14 | 12717.71 | 465.85 | 12112.10 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 625.17 | 16254.47 | 599.49 | 15586.79 | 575.03 | 14950.91 | 551.74 | 14345.30 |
| Car Driver, Jeep Driver, Light Vehicle Drivers | Basic | 490.25 | 12746.61 | 466.91 | 12139.63 | 444.68 | 11561.55 | 423.50 | 11011.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 576.14 | 14979.81 | 552.80 | 14372.83 | 530.57 | 13794.75 | 509.39 | 13244.20 |
| Tom Tom , Three Wheeler Vehicle Drivers | Basic | 445.69 | 11587.83 | 424.46 | 11036.03 | 404.25 | 10510.50 | 385.00 | 10010.00 |
| | VDA | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 |
| | Total | 531.58 | 13821.03 | 510.35 | 13269.23 | 490.14 | 12743.70 | 470.89 | 12243.20 |

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid

V.D.A at the rate of 4 Paise per point over and above 6537 points.

| | | |
|--------------------|---------|---------|
| PRESENT CPI POINTS | | 8398 |
| REVISED CPI POINTS | | 6537 |
| DIFFERENCE IN CPI | | 1861 |
| VDA RATE | ps | 4 |
| VDA | MONTHLY | 2233.20 |
| VDA | DAILY | 85.89 |

